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# THE TALENT WAVE: WHY SUCCESSION PLANNING FAILS AND WHAT TO DO ABOUT IT



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WHY SUCCESSION PLANNING FAILS  
AND WHAT TO DO ABOUT IT

DAVID CLUTTERBUCK  
FOREWORD BY MARSHALL GOLDSMITH



Kogan Page. Paperback. Book Condition: New. Paperback. 256 pages. Dimensions: 9.1in. x 6.1in. x 0.6in. Managing the succession of talent is a vital strategic process that minimizes leadership gaps. However, research now shows that 70 of succession plans fail within two years. Traditional succession planning is no longer a viable strategy, and David Clutterbuck presents a new a process of dialogue between an organization and its employees. He notes that talent is dynamic, complex and energetic and therefore it needs to be harnessed,...

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- Authored by David Clutterbuck
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